



BAT Zimbabwe Water Stewardship Policy

Introduction

BAT Zimbabwe understands that water is a key, yet scarce resource and should be used efficiently and used responsibly with equitable sharing by all end users. Protecting and conserving water through good water management practices and governance systems, is therefore important in our operations and footprint across the country. Direct water impacts in our operations result from the use of water in our factory processing activities. Indirect water impacts come from use of water for supply chain and other suppliers.

Definitions

- AWS – Alliance for Water Stewardship
- ESG – Environmental, Social, and Governance

Vision

- To achieve the highest practicable levels of water conservation across our value chain.

Mission

- To be responsible water stewards by leading and engaging with our stakeholders in understanding our collective water challenges, risks, and opportunities, which contribute to achieving Sustainable Development Goals (SDGs) on Clean Water and Sanitation.

Objectives

- Reduction on water withdrawn by 35% and a 15% increase in water recycled by 2025 from the baseline year.
- Proactive engagement with stakeholders on water related issues.
- Drive efficient use of water, leading to cost savings and overall improvement of the site and catchment water balance.
- Develop and implement water conservation through strategic planning, with set targets to improve water efficiency throughout the entire product life cycle.
- Share and promote best water stewardship practices that support good water governance and quality, as well as Water, Sanitation and Hygiene Practices (WASH).
- Comply with all applicable legal and regulatory requirements.
- Reduce our water consumption and recycle water where feasible.
- Promote sustainable afforestation initiatives.
- Collaborate and share relevant information with our suppliers and stakeholders, assisting them to understand their impact on water use, hence reducing our impact throughout the supply chain.
- To publicly communicate and disclose our Water Stewardship Policy
- Support existing catchment sustainability plans.
- Provision of resources to support sustainable water initiatives.
- The site will implement and disclose progress on water stewardship program(s) to achieve improvements in AWS outcomes.
- The site implementation will be aligned to and in support of existing catchment sustainability plans.
- The site's stakeholders will be engaged in an open and transparent way.
- The site will allocate resources to implement the Standard.

Key Performance Indicators:

- Successful implementation of audits related to water – AWS Audits.
- Tracking and closure of Water Road Map action plans.
- Reduced Water intensity as per agreed targets.
- Number of stakeholder engagements and percentage of actions closed from stakeholder feedback.
- Meeting the commitments outlined in our Environmental, Social and Governance (ESG) agenda to drive for good water practices and deliver a positive social impact.
- Bringing to life our RESPONSIBLE ethos and living up to our commitment to contribute to the attainment of SDGs on Clean Water and Sanitation.

Amendment of Policy

- The Company reserves the right to amend and interpret the provisions of this Policy, with or without notice, and subject to the Company's needs.
- The Policy owner will initiate to review the Policy every two years or as and when necessary whichever falls earlier. The review will include an assessment of the effectiveness of Policy.
- The relevant manager will discuss any revisions that may be required and recommend such revisions to the Leadership Team for approval.

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Managing Director