



NOTICE TO SHAREHOLDERS

BOARD RESIGNATION

British American Tobacco (Holdings) Zimbabwe Limited (“the Company”) announces the resignation of Mr. Darryn Bassa as a Non-Executive Director of the Company effective 30 September 2020. Mr. Bassa had been a Non-Executive Director of the Company since 30 April 2020.

The Board of Directors would like to thank Mr. Darryn Bassa for his contribution to the success of Company and wish him all the best in his future endeavors.

Further, the Board will announce the appointment of a Non-Executive Director as a replacement for Mr. Bassa at the next Annual General Meeting.

BY ORDER OF THE BOARD

A handwritten signature in black ink, appearing to read 'Lovemore T. Manatsa', written in a cursive style.

**LOVEMORE T. MANATSA
CHAIRMAN
24 NOVEMBER 2020**



NOTICE TO SHAREHOLDERS

BOARD RESIGNATION

British American Tobacco (Holdings) Zimbabwe Limited (“the Company”) announces the resignation of Ms. Pauline Kadembo as Company Secretary of the Company effective 30 October 2020. Ms.Kadembo has been Company Secretary of the Company since December 2017.

The Board of Directors would like to thank Ms. Pauline Kadembo for her contribution to the success of Company and wish her all the best in her future endeavors.

Further, the Board will announce the appointment of a new Company Secretary in due course.

BY ORDER OF THE BOARD

A handwritten signature in black ink, appearing to read 'Lovemore T. Manatsa', written in a cursive style.

**LOVEMORE T. MANATSA
CHAIRMAN
24 NOVEMBER 2020**